

Appendices

Ministry Staff Goals

Directions: Please state your goals for the upcoming church year. Each staff member should include a minimum of three goals. Next, schedule a time to meet with the senior pastor concerning your goals.

Position _____ Name _____

GOAL #:	
Specific Ways to Achieve This Goal:	
#1.	
#2.	
#3.	
Comments From Senior Pastor	

Appendices

Staff Self-Review Sheet

What are the directions and timeframe for completion?

Directions:

Please complete your Staff Self-Review sheet for the upcoming church year. This Staff Self-Review is to be completed during your meeting with the Senior Pastor about your Ministry Staff Goals.

Position _____ Name _____

Staff Self-Review Sheet	
Areas of ministry that I need to strengthen:	
#1.	
#2.	
#3.	
#4.	
#5.	
Comments From Senior Pastor Meeting	
Areas of strength that I feel God has gifted me in:	
#1.	
#2.	
#3.	
#4.	
#5.	
Reflections:	
Am I sensing growth in my ministry?	
Am I achieving the maximum potential of the gifts and graces that God has given me?	

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Staff Self-Review Sheet
In what way is the area of ministry that I have been assigned to experiencing growth?
I can best help my church by:
My best ministry moments are:
Personal Notes to the Senior Pastor
I wish you would:
I wish you would not:
I feel best about your:
Personal Notes to the Senior Pastor
If I were the senior pastor, I would:
As senior pastor, you can help my ministry by:

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Staff Self-Review Sheet	
How would you rate your relationship with the Senior Pastor? 1 2 3 4 5 great (circle one)	
Additional comments:	
Personal Notes to the Pastoral Staff	
I wish the staff would:	
I wish the staff would not:	
How would you rate your relationship with the pastoral staff? 1 2 3 4 5 great (circle one)	
Comments:	
My relationship with my family at this moment is: 1 2 3 4 5 great (circle one)	
My family likes best:	
My family dislikes:	

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Staff Self-Review Sheet	
The church can best help my family by:	
Signature:	

RESULTS OF MY PROFESSIONAL STAFF EVALUATION

Ability to do the job required

1	2	3	4	5	6	7	8	9	10
UN	POOR	AVERAGE			ABOVE AVERAGE			OUTSTANDING	

Example in leadership and ability to have people follow

1	2	3	4	5	6	7	8	9	10
UN	POOR	AVERAGE			ABOVE AVERAGE			OUTSTANDING	

Relationships with people; warmth, outgoing, and so forth

1	2	3	4	5	6	7	8	9	10
UN	POOR	AVERAGE			ABOVE AVERAGE			OUTSTANDING	

Spiritually; ability to live the Christian life

1	2	3	4	5	6	7	8	9	10
UN	POOR	AVERAGE			ABOVE AVERAGE			OUTSTANDING	

Comments